# Warrington Primary Academy Trust - Person Specification

# Early Years Teacher – Frodsham Primary Academy

|  |  |  |
| --- | --- | --- |
|  | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS and TRAINING** |
| * Educated to degree level
 | 🗸 |  |
| * EYFS specialist training and qualification
 |  | 🗸 |
| * Detailed knowledge of the Early Years curriculum for teaching and assessment
 | 🗸 |  |
| * Advanced understanding of child development from the 2-5 age range.
 | 🗸 |  |
| * Competent in using technology to support delivery
 | 🗸 |  |
| * Extensive knowledge of how to teach phonics
 |  | 🗸 |
| * Knowledge of using the outdoor encouragement to support teaching and learning.
 | 🗸 |  |
|  |
| **EXPERIENCE and SKILLS** |
| * Experience of teaching in the Foundation stage
 | 🗸 |  |
| * Experience of working in an EYFS unit
 |  |  |
| * Experience of teaching phonics
 | 🗸 |  |
| * Experience of using Development Matters and stages of development
 | 🗸 |  |
| * Experience of working across the age range 2-5
 |  | 🗸 |
| * Experience of providing a stimulating and engagement learning environment that meets the needs of all children, including the development of displays and high quality resources./
 | 🗸 |  |
| * Experience of using data and assessment to inform next steps and future learning.
 | 🗸 |  |
| * The ability to liaise effectivity with teaching assistants and phase leader.
 | 🗸 |  |
|  |
| **COMPETENCIES** |
| * Flexible, proactive, positive approach to work
 | 🗸 |  |
| * Excellent record of attendance
 | 🗸 |  |
| * Ability to work well in a team
 | 🗸 |  |
| * Commitment to raising achievement and improving the educational experiences of all students
 | 🗸 |  |
| * Warmth and sensitivity
 | 🗸 |  |
| * Ability to think originally and creatively
 | 🗸 |  |
| * Positive attitude
 | 🗸 |  |
| * Ability to firm positive relationships with parents and cares of all children that you teach
 | 🗸 |  |
| * Energy and enthusiasm
 | 🗸 |  |
| * Resilience
 | 🗸 |  |
| * Commitment to the schools and the students we serve
 | 🗸 |  |
| * Ability to work confidentially and with discretion
 | 🗸 |  |